

WREN KITCHENS

Reports no gender pay gap

Women make up 27% of higher-paid jobs and 27.6% of lower-paid jobs

This company is one of 8% of companies that doesn't report a pay gap

2017 GENDER PAY GAP

This is Wren Kitchens gender pay gap report at the 'snapshot' date of 5 April 2017

The mean average pay of men was 3.3% higher than the mean average of women

We had no gap in the median pay between men and women

The mean average bonus awarded to men was 22.3% higher than the mean average for women

The median gap between bonuses paid for men and women was 19.6%

6.3% more women were awarded a bonus

Women represent 27.6% of lower paid jobs and 27.0% of higher paid jobs

Our gender distribution was 70.4% men and 29.6% women

Difference between men and women

	Mean	Median
Hourly fixed pay	3.3%	0.0%
Bonus paid	22.3%	19.6%

	Men	Women
Proportion awarded a bonus in year	70.8%	77.1%

	Men	Women
Pay quartiles		
Lower	72.4%	27.6%
Lower middle	70.4%	29.6%
Upper middle	70.1%	29.9%
Upper	73.0%	27.0%

I confirm the data reported is accurate,



Alex Grant
Finance Director

