



# TACKLING MODERN SLAVERY

Wren is the leading UK Kitchen Retailer and we employ more than 4,000 people in the UK. We manufacture all our kitchens in the UK and they are distributed to customers using our own fleet of vehicles. Wren is committed to being a responsible company and information about our corporate social responsibility commitments can be found here <https://www.wrenkitchens.com/the-wren-way/about>. Our Gender Pay Gap report is available here <https://static.wrenkitchens.com/pdf/gender-pay-gap-review.pdf>.

## SUPPLY CHAIN

Although we manufacture and deliver our kitchens in the UK, we rely on a global supply chain for the materials which go into our kitchens and associated products. Our buying teams carry out supplier due diligence.

However, we recognise that there may be a risk in respect of our suppliers' practices regarding commitments to human rights and ensuring that there is no slavery in their supply chains. As a business we have a role to play in promoting ethical business practices so we're committed to continuously improving our supplier due diligence.

## ONGOING COMMITMENT

We are confident there's no slavery in our UK operations but we are aware that there needs to be an ongoing commitment to tackle modern slavery. We have instigated a periodic review of our policies and training delivered to our staff with a view to continuously improve and respond to any new risks identified.

If any measures are not deemed to be effective in addressing the risk of slavery in our supply chains or in any part of our own business; we will make any changes to those measures and to this statement as may be required from time to time.

This statement has been approved by the Board of Directors who fully support Wren's ongoing and future commitments to tackle modern slavery.

*This statement is made on behalf of Wren Kitchens Limited ("Wren" "we" "us" "ours") pursuant to section 54(1) of the Modern Slavery Act 2015 ("the Act") and constitutes our statement for the financial year 2017. The Directors at Wren fully support the aims of the Act and will act promptly to deal with all offences that have been identified.*

A handwritten signature in black ink that reads "Alex Grant".

Alex Grant  
Finance Director